

**THE REGULAR MEETING OF THE DISTRICT FREMONT RE-1 BOARD OF  
EDUCATION HELD IN THE BOARD ROOM, LOCATED IN THE CENTRAL  
ADMINISTRATION BUILDING, 101 N. 14<sup>TH</sup> STREET, CAÑON CITY, COLORADO  
5:30 p.m., June 12, 2023**

**I. Pledge of Allegiance and Roll Call**

President, **Robin Reeser**, called the regular meeting to order at 5:30 p.m.

A. Pledge of Allegiance

The Pledge of Allegiance was recited.

B. Roll Call:

Secretary, **Molly Merry**, called roll.

Present: **Robin Reeser**, President; **Mike Near**, Vice-President; **Molly Merry**, Secretary; **Todd Albrecht**, Treasurer.

Excused: **Janelle Valladares**, Assistant Secretary/Treasurer.

Also present: Superintendent, **Adam Hartman**.

Director of Human Resources, **Jamie Davis**; Director of Special Services, **Tim Renn**; Chief Financial Officer, **Heidi Anderson**; Director of Technology, **Shaun Kohl**; Director of Curriculum and Assessment, **Brian Zamarripa**.

**II. General Business**

A. Approval of the Agenda

Mr. Hartman announced that there were no changes to the agenda.

**Molly Merry made a motion to accept the agenda as written. Todd Albrecht seconded the motion. On a 4-0 vote, the Board approved the motion.**

B. Awards and Kudos

1.

C. Consent Agenda:

*Items listed under the Consent Agenda are considered to be routine and approval is with one motion. If a Board member or a citizen requests separate discussion of an item, the item may be removed from the Consent Agenda and considered separately.*

1. Approval of the Minutes of May 31, 2023

2. Approval of the following Financial Reports:

Quarterly Budget Report for the Period Ending March 31, 2023

Quarterly Bank/Investment Account Report for the Period of January 1, 2023 to March 31, 2023

3. Approval of the Following Personnel Reports:

a. Appointments

b. Terminations and Leaves

c. Contracts – Directors and Administrators

**Mike Near moved and Todd Albrecht seconded the motion to approve the Consent Agenda. On a 4-0 vote, the Board approved the motion.**

D. Staff Report

1. INFORMATION ITEMS:

*The following items are presented for information only unless otherwise noted or if a Board member has a question.*

a. SOP: GD - Emergency Substitute Staffing Procedures

2. PRESENTATION/DISCUSSION ITEMS:

a.

E. BOARD MEMBERS' REPORTS:

While visiting the Royal Gorge campground, Molly Merry observed three graduate students from CU Boulder conducting a survey on trail usage. They are completing Capstone projects as part of their master's degree program. Ms. Merry reflected on the high level of preparation that Cañon City students receive for their Capstone projects, especially considering that CU Boulder also requires its students to complete a Capstone project.

Robin Reeser and Superintendent, Adam Hartman had a meeting with a company out of Golden that has an innovative employee housing option. They then had a meeting with UAACOG (Upper Arkansas Council of Government) sector partnership. Mrs. Reeser said the umbrella of services that they provide the community is huge. They had a lot of community leaders come together to discuss their strategic planning process. Many folks were there including City Manager Ryan Stevens, and were asked what they could do well, what they could change. Mrs. Reeser said it's a great organization for our community.

Todd Albrecht spoke about the bargaining process and said he appreciated both bargaining sessions with classified and certified employees. He said the relationship with all the parties is really special and he hopes that we can continue to cultivate that. Mr. Albrecht said it was great to attend the Gateway to Graduation and Greater Heights ceremonies and celebrate. He said, "We are here for every kid."

F. REQUEST TO ADDRESS THE BOARD OF EDUCATION

Under General Business on the Board of Education agenda, the public is able to address the Board regarding any policy or program of the school district. Your voice matters and is heard. However, please know you may not receive an immediate response during this meeting. ***Comments of a negative or critical nature regarding any employee are not allowed in the Regular Board Session. Such discussions will take place in Executive Session.*** Each speaker will be limited to five minutes. Discussion of a specific topic will normally be limited to no more than four speakers, or 20 minutes total. Additionally, requests to address the Board must be submitted to the Secretary of the Board prior to the start of the



meeting. Please also know you are able to submit a written overview of your thoughts if you so wish.

Judith N. Sterner – Current positive programs and practices of the school board and administration. Continuing to respect and honor all students.

G. SUPERINTENDENT'S REPORT:

Recently, Mr. Hartman participated in a meeting with a leadership group responsible for evaluations. All individuals in the district are evaluated and receive feedback to improve accountability and performance. To help with this, the state provides a tool called RANDA, which supports professional practices and student learning outcomes. Jamie Davis, with the support of Lincoln School of Science & Technology Principal Garrett Olguin, brought together certified leaders and staff in supervisory roles to align professional practices and measures of student learning. They reviewed how this aligns with instructional program reviews, both collectively and individually. Mr. Hartman emphasized the importance of calibrating and having conversations to identify indicators of success and trends that can support staff, ultimately improving overall performance in the schools.

Additionally, Mr. Hartman participated in a meeting with CSDSIP (Colorado School District Self Insurance Program) to learn about investigative practices. CSDSIP offers training on various topics, including bullying allegations, mandatory reporting, support from DHS and the police department, and internal responsibilities.

Mr. Hartman expressed gratitude towards all 12-month employees and acknowledge that a significant amount of work is accomplished during the months of June and July.

III. **Review of Board Policies**

A. POLICIES:

1. File GDA – Support Staff Positions – Presented for Information – Update to current policy from HR Director, Jamie Davis Update to reflect guidance for lateral transfers in the district in regards to seniority and how that plays in with transfers.

IV. **Old Business**

A. ACTION ITEMS:

- 1.

V. **New Business**

A. ACTION ITEMS:

1. Adoption of the FY 2023-24 Budget:  
It is recommended the Board approve the adoption of the Fiscal Year 2023-24 budget as presented by Chief Financial Officer, Ms. Heidi Anderson.

**Todd Albrecht made a motion to approve. Mike Near seconded the motion. The vote was 4-0, and the motion was passed.**

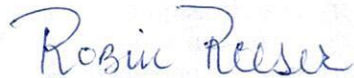
**VI. Miscellaneous Business**

**VII. Adjournment**

There being no further business before the Board, Mrs. Reeser adjourned the meeting at 5:46 p.m.



**SECRETARY, BOARD OF EDUCATION  
FREMONT RE-1 SCHOOL DISTRICT**



**PRESIDENT, BOARD OF EDUCATION  
FREMONT RE-1 SCHOOL DISTRICT**